



POSITION:	Fire Development Officer
LOCATION:	Broome, (Western Australia)
TYPE:	1 FTE
CLASSIFICATION:	Level 6
REPORTS TO:	Fire Program Manager, Land & Sea Management Unit (LSMU)
SUPERVISES:	Nil
CONTRACT	3 years (Subject funding)

ABOUT THE KIMBERLEY LAND COUNCIL

Covering the Kimberley region of northern Western Australia, the Kimberley Land Council (KLC) commenced in 1978 and was formed by Kimberley Aboriginal people as a political land rights organisation. It has become the peak Indigenous body in the Kimberley, working with Aboriginal people to secure native title recognition, conduct conservation and land management activities and develop cultural business enterprises. www.klc.org.au

The KLC Land and Sea Management Unit is working with Traditional Owners (TO) to look after, manage and take control of their traditional country. The LSMU works in partnership with community organisations, industry and government. The LSMU's activities are a positive way for Kimberley traditional owners to meet their cultural responsibilities and aspirations for managing traditional homelands, protecting and passing knowledge and law onto future generations and creating a sustainable and culturally appropriate economy across Aboriginal lands. Most groups that the LSMU works with have "Healthy Country Plans", developed by local TOs to set the strategic direction for land and sea management over their country for the long term.

OUR VISION

The Kimberley Land Council is a community organisation working for and with Kimberley Aboriginal people to get back country, look after country and to get control of the future.

OUR VALUES

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|---|--|
| <ul style="list-style-type: none">• Respect for our law and culture• Respect for our elders and stakeholders• Fair and transparent decision making• Effective and open communication | <ul style="list-style-type: none">• Working in partnership• Trust and loyalty• Justice and equality for Indigenous people• Cultural diversity |
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POSITION SUMMARY

The KLC Indigenous Fire Officer Program

The Fire Development Officer (FDO) will be responsible for mentoring and supporting a network of Indigenous Rangers stepping up into fire officer roles within their teams across the Kimberley region.

The FDO is responsible for identifying, training and mentoring Indigenous Rangers as they undertake landscape scale fire management over their native title and project areas in the Kimberley and northern great sandy desert regions. In addition, the FDO will be responsible for supporting Indigenous Fire Officers to understand and manage emissions abatement schemes. The FDO will develop a framework for training, mentoring and providing career development opportunities for indigenous fire officers, working with ranger teams across the Kimberley and northern great sandy desert region.



In addition to coordinating the Indigenous Fire Officer (IFO) program, the FDO will also be required to support fire management activities as required, including but not limited to:

- Supporting fire planning meetings ensuring understanding and consent among traditional owners and stakeholders
- Working with Rangers to ensure compliance with the KLC fire operations manual
- Working with ranger teams to complete on ground burning with activities ranging from ensuring community fire breaks are in place, implementing landscape burns on the ground along back country tracks or cross-country fire walks.
- Supporting or leading aerial burning activities to create landscape scale fire management.
- Support rangers undertaking wildfire suppression in collaborations with state agencies and other stakeholders
- Attending regional forums and events to support rangers to attend or present on behalf of KLC

The Fire and Carbon Support Officer will also work closely with the Carbon Program Manager and other KLC staff to undertake education and liaison to supporting carbon project development.

LOCATION and DELIVERY

The position operates out of the KLC Broome Office. The role will require extensive seasonal travel throughout the Kimberley, particularly during the prescribed burning season March – August.

KEY RESPONSIBILITIES

Duties

- Identify and develop training and support material for IFCOs
- Mentor and advise IFCOs undertaking fire operations
- Provide bespoke career development and training opportunities for IFCOs
- Support IFCOs developing individual fire management plans for Native Title holders in collaboration with Traditional Owners, relevant members, project staff or teams;
- Support fire planning meetings and operational workshops with Kimberley Ranger Groups, traditional owners and other relevant stakeholders as required;
- Deliver on-the-job training and build the capacity of Indigenous Rangers in operations, prescribed burning, fire suppression, burn planning and basic GIS (e.g. ArcGIS & QGIS);
- Work with Indigenous ranger teams to deliver their fire programs
- Working with the Carbon Program Manager, support IFCOs to deliver community education sessions and workshops on savanna fire management and carbon projects
- Encourage IFCOs to develop effective working relationships with other organisations or stakeholders including government agencies, NGOs, pastoralists and local tourism operators;

Workplace Health and Safety

- Actively promote safe working practices across all activities;
- Report all incidents and near misses in accordance with KLC policies and procedures and legislative requirements;
- Maintain a safe workspace and actively contribute to the health and safety of the workplace by adhering to all health and safety policies and procedures;

Compliance

- Ensure compliance by ranger groups of WHS, HR and relevant legislation;
- Comply with all internal KLC policies and procedures and ensure the team's adherence
- Demonstrate an awareness of and commitment to the KLC Vision and its Values;



Other

- Coordinate and carry out all the tasks of the position including administration, management and liaising with external and internal stakeholders, as required;
- Other tasks as directed by authorised KLC personnel or representatives.
- Willingness to undertake extended travel and work with KLC partner organisations

SELECTION CRITERIA

Essential

1. Qualification in conservation, land management, fire control or demonstrated experience in relevant field;
2. Familiarity with savanna fire operations and how they can reduce greenhouse gas emissions through reduction of fire extent and intensity in the Kimberley
3. Experience in landscape fire management
4. Experience delivering one-on-one training and mentoring, especially with Indigenous people
5. Highly organized, able to meet deadlines, provide timely reports with attention to detail;
6. Understanding and knowledge of Aboriginal social and cultural challenges in Northern Australia, ability to work sensitively and effectively with Indigenous people and willingness to commit to community empowerment, training and development;
7. Strong verbal and written communication skills, able to communicate effectively with a range of audiences, including Indigenous people, pastoralists and business people;
8. Familiarity with GIS software and the ability to produce maps for navigation and manage spatial data;
9. Experience delivering projects in collaboration with broad range of stakeholders;
10. 4WD competence including certification in 4WD recovery, and valid Manual drivers' licence
11. Self-starter with a can-do attitude, ability to work as part of a team;
12. Ability to travel by air and in helicopters.

Desirable

1. Previous experience in a similar role.